

2016 - 2017



Annual Report to the Community

Achieve!



Inspire Learning.
Unlock Potential.
Empower Achievement.

FACTS AND FIGURES

School Board Members

Sondra Nelson, President
 George AbouAssaly, Vice President
 Bob Anderson
 Tim Isenberg
 Cara Lausen
 Rachel Wall
 Clark Weaver

Superintendent of Schools

Dr. Quintin Shepherd

Students and Schools

Enrollment	Schools	Students
Elementary (K-5)	7	3,788
Middle School (6-8)	2	1,730
High School (9-12)	1	2,140
TOTAL*	10	7,658

*Total includes home school students, preschool and alternative programs.

District Staff

Administrators	13
Principals	10
Asst. Principals	8
Teachers	506
Curriculum	4
Guidance	19
Other Professional Staff	37
Librarians	10
Ed. Assistants	238
Technicians	5
Secretaries	41
Service Workers	78
Skilled Crafts	8
Other Part-time Staff	135
TOTAL	1,112

Teachers with Advanced Degrees 377
 National Board Certified Teachers 4
 Teachers Hired 18

Average Teacher Salary
 (full-time without benefits) \$64,188
 Beginning Teacher Salary
 (full-time without benefits) \$38,940

Student Demographics

Race/Ethnicity	
White	80.8%
Asian	5.4%
Black or African American	5.1%
Hispanic/Latino or any race	4.2%
American Indian/Alaskan Native	0.3%
English Language Learners (ELL) Total	1.5%
Special Education	9.0%

Linn-Mar Statistics

English Language Learners	116
Special Education Students	686
Attendance Rate (9-12)	95%
Graduation Rate	94%
Average Class Size (K-5)	23
Student/Computer Ratio	2:1
Volunteer Program (716 people)	26,417 hours
Free/Reduced Lunch	20.9%
Average Number of Student Lunches Served Daily	4,841
Total Number of Student Lunches Served	861,869
Average Number of Student Breakfasts Served Daily	532
Total Number of Student Breakfasts Served	94,839
Eligible Daily Bus Riders	3,750
Total Miles Driven	615,000
Buses	59
Vans	12



AREAS OF INSTRUCTIONAL FOCUS

ACADEMIC PROGRAMS & SERVICES

American College Testing (ACT)

- LM average composite ACT score – 24.2
- IA average composite ACT score – 22.1
- National average composite ACT score – 21.1
- 73.6% of Linn-Mar High School seniors have taken the ACT

National Merit Achievement Program

- 8 National Merit Scholar Semifinalists

Linn-Mar's Advance Placement (AP) Program - Class of 2017

- 684 exams were taken in 2017
- 82% of LM students scored a 3 or higher
- 21.9% of students scored a 3 or higher (nationally)
- LM's composite average AP exam score was 3.51 vs. the national average of 2.86

Linn-Mar's National Standard Score (NSS)

Scores describe performance on an achievement continuum from K-12th grade:

	Reading	Math	Science
4th grade	79%	82%	86%
8th grade	77%	79%	80%
11th grade	81%	85%	81%

Teacher Leadership Program

In March of 2014, Linn-Mar was one of 39 school districts awarded the Teacher Leadership Grant by the Iowa Department of Education. The Teacher Leadership and Compensation (TLC) system provides opportunities for a minimum of 25% of teaching staff to participate in leadership roles.

Teachers at Linn-Mar work with instructional coaches to improve classroom instruction and the delivery of content to influence student performance. Technology Integration Coaches work with teachers on how to infuse technology into the current curriculum and our Mentor Coaches work with first and second year teachers providing intense support.

At Linn-Mar there are 23 full time teacher leaders and around 108 classroom teachers who participate in a variety of leadership roles in curriculum, PBIS, technology, MTSS, and model teaching.

TLC Goals:

- Attract and retain new teachers by providing ongoing professional development, classroom support, and a comprehensive mentoring program for first and second year teachers.
- Provide increased opportunities for collaboration between teachers.
- Increase professional development and leadership opportunities for staff.
- Improve student achievement by strengthening instruction.

Safe and Healthy Schools

- PBIS (Positive Behavior Intervention Supports) program in 8 buildings
- Olweus Bullying Prevention Program
- Multiple Blue Zone Schools in our District
- Health/Human Development Committee
- Community-School Crisis Management Committee
- Follow all nutrition guidelines for Healthy Kids Act

Literacy

- Screening and intervention for struggling readers
- Continued professional development focused on the Iowa Core/Common Core State Standards
- Designated intervention blocks at each elementary building

Technology

2016-17

- Increase Bandwidth to 1G
- Launched Helpdesk access to all LMStaff computers
- Upgraded VoIP phone system
- Added computer carts for TAG classes
- Server & Storage Upgrades in Data Center
- Install UPS for Data Closets at each school site
- PC refresh at Bowman Woods, add devices at Wilkins
- Website Refresh with new Staff Pages



COMMUNITY AND BUSINESS ENGAGEMENT



Linn-Mar Volunteer Program

The Linn-Mar Volunteer Program had more than 807 volunteers log more than 26,417 volunteer hours during the 2016-2017 school year. Volunteers assist in our classrooms, lunchrooms and media centers daily. Contact Karla Terry, Community Services Coordinator, at 319-447-3110 or kterry@linnmar.k12.ia.us to become an active volunteer.

Linn-Mar Booster Club

(linnmarboosterclub.org)

The Linn-Mar Booster Club provides financial support for Linn-Mar Community Schools by operating concession stands, selling football programs, extra-curricular photo packages and clothing.

Linn-Mar School Foundation

(linnmarfoundation.org)

The Linn-Mar School Foundation strengthens our community by partnering with businesses and individuals to raise, steward and distribute funds, thereby enhancing educational excellence for present and future Linn-Mar students.

REVENUES & EXPENDITURES

FY 2017 Approved Budget

Operating Fund.....	\$80,255,993
Debt Service Fund.....	\$26,987,098
Other Funds.....	\$26,674,226
Total Approved Budget	\$133,917,317

General Fund Revenues 2017

Federal.....	\$2,494,084	3%
State	\$46,347,416	58%
Local	\$31,044,380	39%
Other.....	\$57,624	0%
Total	\$79,943,504	100%

General Fund Expenditures 2017

Salaries	\$56,222,016	71%
Benefits	\$9,373,359	12%
Services	\$6,489,506	8%
Supplies	\$4,382,906	5%
Other.....	\$3,207,136	4%
Total	\$79,674,924	100%



RECOGNITION



Over 80 extra curricular activities are offered within the Linn-Mar School District. Nearly 85% of the high school student body participates in a school sponsored activity. The Lions compete in the largest class of school in Iowa as members of the Mississippi Valley athletic conference.

Accomplishments in the 2016-17 school year include:

- Third best in the state as ranked by US News and World Report (High School)
- National Blue Ribbon School (Indian Creek)
- Bronze Healthier US School Challenge Smarter Lunchroom Award (Novak)
- Positive Behavioral Interventions and Supports Banner Winner (Excelsior)
- Breaking Barriers Award (Oak Ridge)
- Iowa's top High School Youth Volunteer Award
- East Central Iowa Outstanding Volunteer Award (Youth)
- 8 2017 National Merit Scholarship Finalists
- 19 musicians accepted to the All-State Orchestra
- 16 singers accepted to the All-State Choir
- 10 musicians accepted to the All-State Band
- Division I rating at the State Marching Contest
- 10th Street Edition Show Choir: 2x Grand Champion and 1x first runner-up
- In-Step Show Choir: 1x 1st place and 3x second place
- Hi-Style Show Choir: 3x 1st place
- Jazz I 2nd place in second band class at Tall Corn Jazz Band Festival and class win at Coe Jazz Summit
- Colton Center Jazz Ensemble 4th place at Tall Corn Jazz Band Festival and 2nd place at Coe Jazz Summit including four solo honors
- Colton Center Jazz Ensemble State Jazz Championship qualifier
- 115 Division I ratings and five "Best of Center" selections at State Solo/Ensemble contest
- 13 Division I and one Division II ratings at State Large Group Music
- 27 students selected for Iowa Opus Honor Choir Festival
- 20 middle school and 18 high school students selected to participate in Northeast Iowa Bandmasters Association Honor Band Festival
- Jefferson Orchestra Invitational – 1st place High School Symphony Orchestra and Middle School Chamber Orchestra
- Poms 7th place nationals, Jazz 4th place; Jazz and Poms 1st place regionals, Jazz, Poms and Hip Hop 3rd place state
- Academic All American by National Interscholastic Swimming Coaches Association (Gold Level): Boys Swimming
- Regional Girls Swimmer of the Year
- State Champion and 4A State Meet Record Girls Track (1)
- 3rd place state: Boys Golf
- 4th place state: Co-Ed Cheer
- Elite All-State Girls Track (6)
- All State Boys Track (5)
- Drake Relays 1st place: Girls Track (2); Boys Track (1)
- Academic All-State: Girls Soccer (3); Girls Track (1)
- Iowa Swimming and Diving Coaches Association Senior Scholastic Winner
- All-State Recognition: Volleyball (3); Girls Soccer (3); Girls Basketball (1)
- IGCA All State: Girls Soccer (4)
- State Qualifiers: Girls Track (22); Boys Track (21) Boys Swimming (11); Girls Swimming (9); Boys Golf (6); Boys Tennis (4); Girls Tennis (3); Boys Cross Country (2); Girls Cross Country; Wrestling (2); Girls Bowling (2); Boys Bowling (1); Volleyball
- State Coach of the Year: Girls Track
- MVC Conference Tournament and Conference Champions: Volleyball
- MVC Conference Meet Champions: Boys Swimming
- MVC Divisional Title: Boys Golf, Boys Swimming, Girls Bowling, Wrestling
- MVC Player of the Year: Girls Tennis (1)
- MVC Keeper of the Year: Girls Soccer
- MVC Divisional Player of the Year: Boys Golf (1)
- MVC 1st Team All-Conference: Boys Track (6); Girls Track (6); Boys Swimming (6) Boys Golf (3); Girls Soccer (3); Girls Bowling (2); Boys Cross Country (3); Softball (3); Girls Cross Country (2); Boys Soccer (2); Girls Tennis (2); Girls Basketball (1); Girls Golf (1); Girls Swimming (1); Volleyball (3); Wrestling (1)
- MVC All-Academic: Cheer (5); Boys Basketball (2); Girls Basketball (2); Boys Bowling (2); Girls Bowling (2); Boys Cross Country (2); Girls Cross Country (2); Boys Golf (2); Girls Golf (2); Poms (2); Boys Soccer (2); Girls Soccer (2); Boys Swimming (2); Girls Swimming (2); Boys Tennis (2); Girls Tennis (2); Boys Track (2); Girls Track (2) Baseball (2); Softball (2); Volleyball (2); Wrestling (2)
- MVC Coaching Staff of the Year: Volleyball, Swimming
- MVC Coach of the Year: Boys Tennis
- Metro Coaching Staff of the Year: Volleyball
- Metro Coach of the Year: Girls Cross Country, Girls Track
- Metro Athlete of the Year: Boys Cross Country (1)
- "True Pitch" State Baseball Diamond of the Year
- 17 Division I ratings (Individual Contest Speech) 5 Division I ratings (Large Group Contest Speech); All-State Individual Contest Speech (3); All-State Large Group Speech Contest (2)
- Nebraska State Championship Winning Alliance Connect Award: Robotics
- Super Qualifier FTC Robotics League Championship: Robotics (2) Alliance Finalist, 1st place Motivate, 2nd place Inspire and Connect award
- World Championships Dean's List Finalists: Robotics (2)
- State FBLA Conference: 5th place, 1st place individual (11)
- Nebraska-Iowa District of Key Club International District Convention: 1st place Key Club (3); Individual 1st place (2)
- Ace National History Bee National Qualifiers: Middle School (6); Regional Qualifiers (8)
- SE Sub-district qualifiers: FFA (10)
- State Leadership Conference 5th place overall: FBLA; Individual 1st place (7)
- Gay/Straight Alliance of the Year Award: Spectrum
- Lego League State Tournament: Oak Ridge Lego Masters 2nd place

LEARNING ENVIRONMENTS

District-wide Repairs and Renovation Projects 2016-2017

High School Renovation Project:

The 2016-17 school year saw the completion of the High School Renovation Project. The renovations saw the addition of learning spaces including improvements to existing spaces.

New additions/renovations include:

- 15 new class spaces and 18 renovated classrooms
- Secure main entrances connected to main offices
- The addition of several commons spaces to provide students 21st century collaborative and engaging learning spaces
- Athletics spaces
- Cafeteria
- College and Career Center
- Lecture Hall
- Orchestra room
- the ROAR store

Oak Ridge Middle School Cafeteria:

Completed during the 2016-17 school year, the Oak Ridge Middle School Cafeteria provides additional space for continued enrollment growth at the middle school.

Westfield Elementary Addition:

An addition to Westfield Elementary provides six additional classrooms, a computer lab, new restrooms, and two smaller rooms for individualized or small group instruction.

Learning Resource Center Fire Suppression Project:

The first phase of the LRC Fire Suppression Project was began following the conclusion of the 2016-17 school year. The first phase of the project provides fire suppression to class spaces utilized on the 3rd floor of the building. The second phase will see the installation of sprinklers in the lower level for the district's COMPASS program.



ABOUT US

The Vision

LINN-MAR 2020

Spirit. Opportunity. **Future**>>

Schools

- Bowman Woods Elementary
- Echo Hill Elementary
- Indian Creek Elementary
- Linn Grove Elementary
- Novak Elementary
- Westfield Elementary
- Wilkins Elementary
- Oak Ridge Middle School
- Excelsior Middle School
- Linn-Mar High School

The Mission

Inspire Learning.
Unlock Potential.
Empower Achievement.

Strategic Goals

- Inspire Learning - Articulate
- Inspire Learning - Support
- Unlock Potential - Challenge
- Unlock Potential - Success
- Empower Achievement - Involve
- Empower Achievement - Build



For More Information about Linn-Mar



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(319) 447-3000



www.linmar.k12.ia.us

LINN-MAR 2020

Spirit. Opportunity. Future >>



Linn-Mar Community School District
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(319) 447-3000 • www.linnmar.k12.ia.us

NOTICE OF NON-DISCRIMINATION

Student, parent, employees and others doing business with or performing services for the Linn-Mar Community School District are hereby notified that this school district does not discriminate on the basis of race, creed, color, age (except students), religion, national origin, gender, marital status, sexual orientation, gender identity or disability in admission or access to, or treatment in, its programs and activities. The school district does not discriminate on the basis of race, creed, color, religion, gender, age, national origin, marital status, sexual orientation, gender identity, covered military veteran, disability, genetic information, familial status, physical attribute, political belief/party preference, or socio-economic status in admission or access to, or treatment in, its hiring and employment practices. Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), § 504, or Iowa Code § 280.3 is directed to contact: Executive Director of Human Resources Karla Christian 2999 North 10th Street, Marion, IA 52302 • 319-447-3036 who has been designated by the school district to coordinate the school district's efforts to comply with the regulations implementing Title VI, Title VII, Title IX, the ADA, § 504, and Iowa Code § 280.3 (2013). PUB. February 2018

Linn-Mar Community School District

2016-2017

Board of Directors

- Sondra Nelson, President
- George AbouAssaly, Vice President
- Bob Anderson
- Tim Isenberg
- Cara Lausen
- Rachel Wall
- Clark Weaver

District Administration

Quintin Shepherd, Ph.D.
Superintendent

Shannon Bisgard
Associate Superintendent

J.T. Anderson, CPA
*Chief Financial Officer/
Chief Operating Officer*

Leisa Breitfelder
Executive Director of Student Services

Karla Christian, PHR
*Chief Human Resources Officer/
Exec. Director of Communications*

Jeri Ramos
Executive Director of Technology Services